



Working and learning together for success

Sarisbury Church of England Junior School

**Preventing Radicalisation &
Extremism Policy
*January 2016***

Children have a right to feel secure and cannot learn effectively unless they do so.

All children regardless of age, gender, race, ability, sexuality, religion, culture or language have a right to be protected from harm.

All staff have a key role in prevention of harm and an equal responsibility to act on any suspicion or disclosure that may indicate a child is at risk of harm in accordance with the guidance.

We acknowledge that working in partnership with other agencies protects children and reduces risk and so we will engage in partnership working throughout the child protection process to safeguard children.

Whilst the school will work openly with parents as far as possible, the school reserves the right to contact Children's Social Care or the Police, without notifying parents if this is in the child's best interests.

Salisbury Church of England Junior School

Preventing Radicalisation & Extremism Policy Statement

At Salisbury CE Junior School, we take very seriously our responsibility to safeguard children and to promote their happiness, wellbeing and welfare. We recognise that this responsibility includes a duty to protect children from the threat of radicalisation. Whilst there is not a history of radicalisation within our school, as with other elements of safeguarding, we maintain an attitude of 'it could happen here'. All staff are expected to uphold and promote the fundamental British values as identified in the Ofsted Framework (including democracy, the rule of law, individual liberty, mutual respect and tolerance of those with different faiths and beliefs).

Links to other policies

This policy should be read in conjunction with the school's safeguarding and child protection policy. The school's behaviour policy and anti-bullying policies are also relevant and therefore linked.

Further information about the school's work in this respect can be found on our website via the 'SMSC & British Values at SJS' link:

<http://sjsonline.org.uk/spiritual-moral-social-cultural-learning-at-sjs/>

Our Aims

At Salisbury CE Junior School we aim to:

- Ensure that all staff are clear about their responsibilities in terms of preventing radicalisation
- Ensure that there is a clear way to report any concerns that staff may have
- Make it clear how the school will work with other agencies to protect children from the risk of radicalisation
- Ensure that there is an effective training plan in place for all staff that raises awareness about the threat of radicalisation
- Ensure that governors are aware of the threat of radicalisation and are confident that the school has appropriate policies and procedures in place
- Share with parents how the school will work to prevent and reduce the risk of radicalisation and extremism
- Ensure that the school is meeting statutory obligations

Definitions

- Radicalisation is defined as the act or process of making a person more radical or favouring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind
- Extremism is defined as the holding of extreme political or religious views

Responsibilities

The school's designated safeguarding leads (DSLs) are the Headteacher & Assistant Headteacher. They are responsible for the oversight of anti-radicalisation work in school. This includes:

- Ensuring that all staff are aware of this policy
- Ensuring staff recognise and remain vigilant to the risk of radicalisation
- Ensure that staff have access to appropriate training
- Ensuring that there are clear procedures in place for staff to make referrals
- Ensuring any referrals are acted upon and passed on to external agencies if necessary

Staff Training

At Sarisbury CE Junior School:

- All staff participate in annual training in this area alongside other safeguarding training. This is facilitated by the DSL and is primarily through the 'Channel' training
- All staff will complete annually the on-line channel training module
- The DSLs attend extended training run by the Local Authority
- Throughout the year the DSL is responsible for providing staff with relevant updates as appropriate

Procedure for Reporting

At Sarisbury CE Junior School:

- The current procedure for reporting any safeguarding and child protection concerns is via the school's DSLs who will record notes of the conversation on the template form which can be found on the school's network and Headteacher's Office
- It is then the responsibility of the DSLs to act upon this referral and to involve the intervention of outside agencies where necessary e.g. to Children's Services or the police contact related to the channel panel

Preventing Radicalisation through the Curriculum

At Sarisbury CE Junior School work to prevent radicalisation is provided through:

- A detailed Religious Education scheme of work, Living Difference, which has been recommended by the Diocese and Local Authority
- A PDL (PHSE) curriculum which addresses a wide range of issues and supports the development of key values
- Whole school and year team assemblies where a wide range of cultures, religions and beliefs are celebrated
- Specific activities and focus weeks where children engage with British values at an age appropriate level

Policy Review

This policy will be reviewed annually by the Full Governing Body alongside the Safeguarding and Child Protection Policy